DATE

LIVE TO SUCCEED

DRIVER FULL NAME

**RE: Employment Offer**

DRIVER FIRST NAME,

I am pleased to offer you a position as an over the road truck driver for Hauling Assets LLC. Your responsibilities will include safe vehicle operations, managing your hours of service, completing pre-trip inspections, and understanding and obeying FMCSA regulations.

The proposed compensation plan is set forth as following:

**Base Salary:** XX cents a mile for loaded and deadhead miles based on the shortest truck route from pickup to delivery. Any variation approved by manager due to adverse conditions will also be compensated. Paid weekly.

**Bonus:** XXXXXXXXX

**Start Date:** To Be Determine

**Other Conditions:** Offer contingent upon passing pre-employment drug screen.

Your performance will be evaluated based upon your ability to: safely operate the vehicle, arrive to appointments on time, and maintain an average of 10,000 miles a month, evaluated on a quarterly basis.

Your employment with Haulin Assets LLC is at-will and either party can terminate the relationship at any time with or without cause and with or without notice (THIS SECTION MAY NEED TO BE ADJUSTED DEPENDING ON YOUR STATE’S LAW).

If you have any questions about this offer, please feel free to contact me at any time. I look forward to you joining Haulin Assets LLC and anticipate that you will be successful in this new position.

Sincerely,

Chris Vernon

Haulin Assets LLC

Agreed and Accepted by:

DRIVER’S FULL NAME Date